

Plan for the future

2019-2020

As the AQAR of 2019-20 nears completion it is essential to take stock of the past year and our key learnings from it. As our institution moves forward, like Cerberus, it casts in its wake, a backward glance to check how the trajectory dovetails with the old while our takeaways from the previous academic session, motivate us in the year ahead. As an institution that looks ahead, we have realigned our teaching learning processes with the needs of an emerging economy, introduced a culture of research and innovation and created a vibrant ethos for our students and teaching fraternity. Now the time has come that we create new benchmarks for our institution, an institution that looks ahead while it remains deeply entrenched in the roots and learnings of our past.

An institution that is firmly entrenched in creating a culture of quality and excellence, understands that its primary goal is to help its students evolve into academically oriented and socially responsible citizens while the teaching faculty is kept updated with the latest developments in pedagogy and teaching methodologies. SPMC believes in making the teaching learning process more holistic and enriching by giving emphasis to both curricular and co-curricular activities. To balance the curricular with the co-curricular, the institution provides the students the option of joining societies and enrichment programmes. The academic flexibility of the curriculum is further enhanced through the availability of diverse add on courses, that students can choose from. It is our goal to work towards ***further strengthening the linkages between theory, application and real-world life skills by developing the academic flexibility and the co-curricular aspect of the curriculum.*** In keeping with this objective ***the value added and add on courses will be further developed.***

To harness the synergy of subject knowledge and pedagogy amongst teaching faculty ***the initiative, CONTINEW, will be strengthened, enhancing the multi-dimensionality of disciplines while providing continuing professional development for the faculty and reinforcing the research ethos of the institution.*** The faculty needs to build upon the integration of information technology with teaching pedagogies and workshops will be arranged in this context. They will be further encouraged to attend refresher courses, FDP, workshops, to keep abreast with the contemporary developments in the field. ***Research, Innovation and Evaluation*** is an area that needs to be promoted. Under the aegis of ***CONTINEW and the Research and Ethics Committee***, the institution hopes to organise more conferences, workshops for the faculty and ***fostering research opportunities for the faculty.*** The Institutions Multi-Disciplinary research journal is gradually taking shape and its editorial team is working towards establishing it as one the leading lights in the field of research.

There are two more areas that ***need concentrated effort and they are, student progression and stakeholder engagement.*** The institution proposes to work single-mindedly in this direction, working upon suggestions and cues from the members of the community and neighbouring institutions. An institution progresses when it is able to develop a system of transacting goals in an effective manner till they evolve into **best practices**. At ***SPMC we propose to develop our systems and processes, honing and fine tuning, them till they evolve into effective practices.***